



# LEADERSHIP STRATEGIES

FOR LEADERS OF









**LEADERS UNIFY**



**LEADERS HAVE COURAGE**



**LEADERS HAVE VISIONS**



**LEADERS INSPIRE**



**LEADERS DEVELOP SOLUTIONS**



**75%** of people

today are negatively impacted because of a bad boss or ineffective leadership.

**LEADERS EMPOWER OTHERS**



**LEADERS LOVE**



**LEADERS TEACH**



**LEADERS SERVE**



# Problem Bosses:



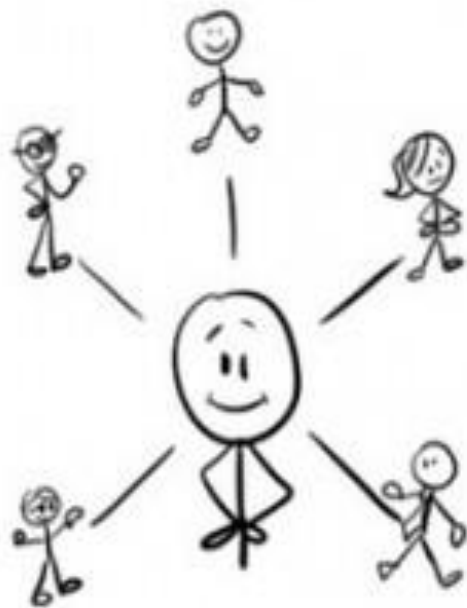
Tyrant



Narcissist



Don't have a clue



Hub-and-spoke



Feel good



Micro-manager



**LEADERS  
EMPOWER  
OTHERS**



**LEADERS  
LOVE**



**LEADERS  
TEACH**



**LEADERS  
SERVE**



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HAVE  
VISIONS**

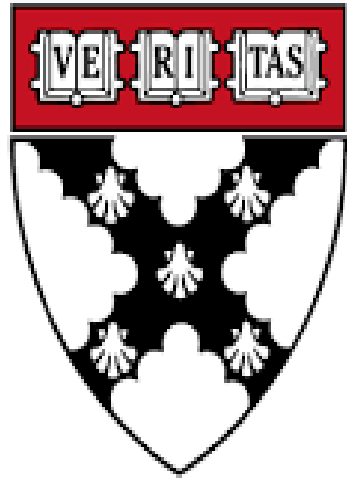


**LEADERS  
INSPIRE**



**LEADERS  
DEVELOP  
SOLUTIONS**

Failure to inspire.  
Accepted Mediocrity  
Lack of Vision  
Unable to Collaborate



# Harvard Business Review



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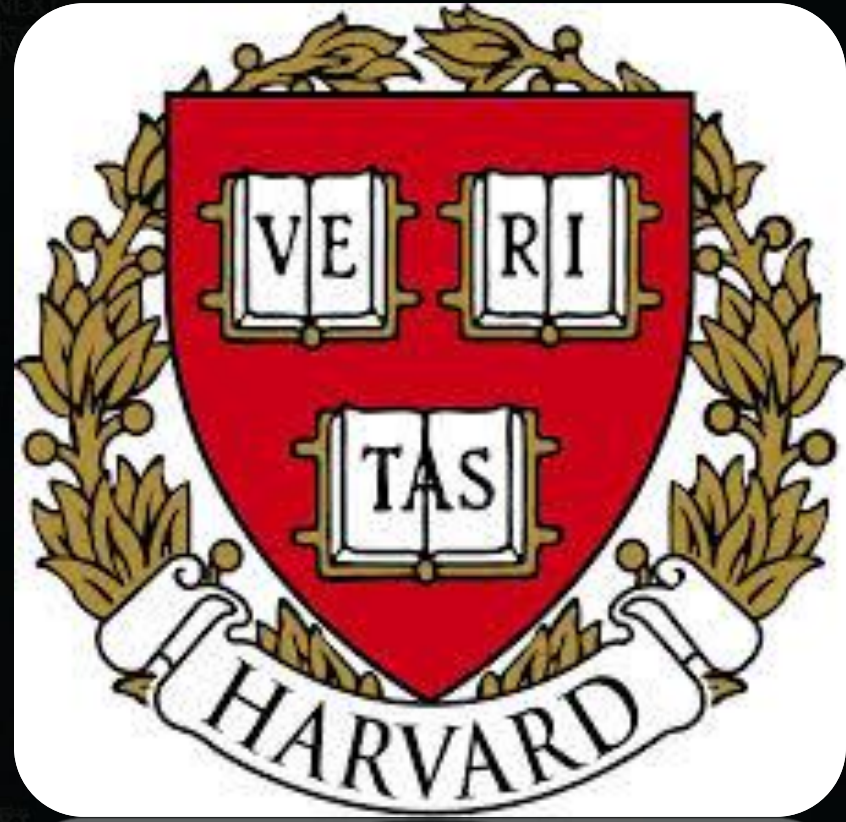
Failure to Walk the Talk

Failure to Improve

Bad Interpersonal Skills

Cannot Develop Others

# LEADERSHIP STRATEGIES FOR LEADERS OF GENERATION NEXT



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According to a study at Harvard University, 80% of people stated effective leadership affects the state of a community or nation.



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# Purpose of Session

The ultimate goal of this session is to talk about how we can adapt to ineffective leadership and become more effective leaders within our companies and organizations.

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# CAN YOU SERVE In Excellence?

LEADERS EMPOWER OTHERS



LEADERS LOVE



LEADERS TEACH



LEADERS SERVE



**LEADERSHIP STRATEGIES**  
FOR LEADERS OF  
**GENERATION NEXT**



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**LEADERS LOVE**



**LEADERS TEACH**



**LEADERS SERVE**

FACEBOOK TAX DODGE • SILICON VALLEY CINDERELLA  
APRIL 2010 EDITION

# Forbes

**JEFF PINE**  
WORLD'S LARGEST FINANCIAL SERVICES COMPANY  
THE NEW YORK TIMES BESTSELLING AUTHOR

**DODGERS STAR**  
**MATT KEMP**  
A TV-DRIVEN STAR LEADING WINDFALL

## THE NEW MONEYBALL

BASEBALL HAS BECOME A GOLD MINE, THANKS TO THE HOTTEST MEDIA PROPERTY IN AMERICA—LOCAL SPORTS TELEVISION RIGHTS. PLUS: MURKIN VALUES AND BEST-PAYED PLAYERS



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**LEADERS TEACH**



**LEADERS SERVE**

A REVOLUTIONARY APPROACH  
TO **SUCCESS**



**GIVE**

*and*

**TAKE**

**ADAM GRANT**



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**LEADERS SERVE**

## The Simple Truths of Service



*Inspired by Johnny the bagger*

By Ken Blanchard & Barbara Glanz



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## LEADERSHIP CHALLENGE

Can you make sure that you are authentically leading with a heart of service and excellence everyday!



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**LEADERS SERVE**



# CAN YOU LEAD With High EQ?



**LEADERS  
EMPOWER  
OTHERS**



**LEADERS  
LOVE**



**LEADERS  
TEACH**



**LEADERS  
SERVE**

If your emotional abilities aren't in hand, if you don't have self-awareness, if you are not able to manage your distressing emotions, if you can't have empathy and have effective relationships, then no matter how smart you are, you are not going to get very far.

- Daniel Goleman

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UNIFY**



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**LEADERS  
HAVE  
VISIONS**



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INSPIRE**



**LEADERS  
DEVELOP  
SOLUTIONS**





# LEADERSHIP STRATEGIES FOR LEADERS OF GENERATION NEXT



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**LEADERS DEVELOP SOLUTIONS**

**LEADERSHIP CHALLENGE**  
The Leadership Challenge for you is to make a determination about the specific things you must do In order to lead with higher EQ!

# True Colors

Authentic, enthusiastic,  
compassionate, sincere

**BLUE**

Witty, spontaneous,  
generous, eager

**ORANGE**

**GOLD**

Dependable, organized,  
stable, concerned

**GREEN**

Analytical, calm, cool  
investigative, logical

*Know yourself and others*

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**LEADERS LOVE**



**LEADERS TEACH**



**LEADERS SERVE**



# ARE YOU AN Adaptable Leader?



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**LEADERS DEVELOP SOLUTIONS**



# THE HUFFINGTON POST

A Randstad study of 1,400 women in the workplace stated that adaptability and flexibility were the most needed skills in the 21st Century.

**LEADERS EMPOWER OTHERS**



**LEADERS LOVE**



**LEADERS TEACH**



**LEADERS SERVE**



# LEADERSHIP STRATEGIES FOR LEADERS OF GENERATION NEXT



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# LEADERSHIP STRATEGIES FOR LEADERS OF GENERATION NEXT



**LEADERS EMPOWER OTHERS**



**LEADERS LOVE**



**LEADERS TEACH**



**LEADERS SERVE**

# BLOCKBUSTER



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**LEADERS INSPIRE**



**LEADERS DEVELOP SOLUTIONS**



**LEADERS  
EMPOWER  
OTHERS**



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LOVE**



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**LEADERSHIP CHALLENGE**  
The Leadership Challenge for you  
is to make a determination about  
the specific things you must do  
become more adaptable!





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**LEADERS TEACH**



**LEADERS SERVE**



# CAN YOU BE Strategic?

# LEADERSHIP STRATEGIES FOR LEADERS OF GENERATION NEXT



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# Be Principle, Not Stupid!

- Wes Roberts



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# Strategic Conversations Lead toward Positive Change!

- Chris Ertel





**LEADERSHIP CHALLENGE**  
The Leadership Challenge for you is to make a determination about how you can deal with people more strategically.



# LET'S STAY CONNECTED



**LEADERS  
EMPOWER  
OTHERS**



**LEADERS  
LOVE**



**LEADERS  
TEACH**



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**Facebook:** Joshua Fredenburg/NY

# LEADERSHIP STRATEGIES FOR LEADERS OF GENERATION NEXT



**LEADERS EMPOWER OTHERS**



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# ARE YOU Resilient?

# LEADERSHIP STRATEGIES

FOR LEADERS OF  
GENERATION  
**NEXT**



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DEVELOP  
SOLUTIONS**

The leaders I met, whatever walk of life they were from, whatever institutions they were presiding over, always referred back to the same failure something that happened to them that was personally difficult, even traumatic, something that made them feel that desperate sense of hitting bottom--as something they thought was almost a necessity. It's as if at that moment the iron entered their soul; that moment created the resilience that leaders need.

- Warren G. Bennis

The image is a composite of three distinct elements. On the left side, there is a dense pile of dark brown, roasted coffee beans. In the center, several bright orange carrots with their green leafy tops are visible. On the right side, a white ceramic bowl is filled with several light brown, speckled eggs. The background is a soft, warm yellow gradient.

**Carrot, Egg or Coffee Bean**  
-  
**Which One Are You?**

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LEADERS DEVELOP SOLUTIONS



# RECAP MOMENT

LEADERS EMPOWER OTHERS



LEADERS LOVE



LEADERS TEACH



LEADERS SERVE





VERITAS



# Harvard Business Review



# LET'S STAY CONNECTED



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EMPOWER  
OTHERS**



**LEADERS  
LOVE**



**LEADERS  
TEACH**



**LEADERS  
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